

"They're all important," and to choose among them "feels like asking somebody to choose between their children."

-- Chancellor Syverud, November 5, 2014 official transcript, on describing the issues raised in THE General Body's Grievances, Needs, and Solutions document.

Demonstrating my good faith commitment to the university community, I, Chancellor Syverud, commit to the following critical needs:

- 1. I, Chancellor Syverud, commit to not cutting any more programs or scholarships that recruit and admit US students of color and students from lower socioeconomic backgrounds.
- 2. I, Chancellor Syverud, commit to the original contract made to the POSSE program, three years of which were prematurely cut without consulting a single student.
- 3. I, Chancellor Syverud, commit to hiring seven more counselors for Syracuse University's Counseling Center, as the International Association of Counseling Services, SU's accrediting agency for counseling, recommends. The agency recommends one counselor for every 1,000 students.
- 4. I, Chancellor Syverud, commit to hiring an additional psychiatrist to the one that serves nearly 24,000 students on both SUNY ESF and SU's campus. This is in addition to the psychiatric nurse that the university is currently searching for.
- 5. I, Chancellor Syverud, commit to honoring and implementing the recommendations of the Workgroup on Sexual Violence Prevention, Education, and Advocacy, which was created after community outcry in response to the irresponsible closure of the Advocacy Center
- 6. I, Chancellor Syverud, commit to financial transparency on campus, including providing the necessary salary data to the American Association of University Professors (AAUP). Last year's failure to provide this data led to the Syracuse University's AAUP's inability to write the Z report (a critical data source on faculty salaries) for the first time in nearly 50 years. I further commit to making a comprehensive budget breakdown public, including student tuition, the \$1.044 billion raised in The Campaign for SU, the amount of money spent on student services, community projects, scholarships, and the amount of money given to the university from both the Department of Defense and the Department of Homeland Security.

After addressing these critical university community needs, I, Chancellor Syverud, look forward to a more inclusion governance process that includes the entire university as we work toward our common goals of safety, diversity, accessibility, equality, social justice, and democracy.

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Signed,
Chancellor Syverud